

SMART

Enterprise Management Portal

Process Management | Digital Transformation Solutions

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The fundamental conditions for success in business



Being in the Right Lane

Business Excellence

Are we in the right lane?



Building the Right Systems

Management Excellence

Are we managing correctly?



Structuring Processes Right

Operational Excellence

Are we doing it right?



Key Questions



Are we satisfied being in this lane?



Are there organizations that have been very successful in this lane?

Success in business starts with being in the right lane. Analyze your position in the sector correctly.

Management Excellence

Are we managing correctly?



How up to date are our systems?



Are we working with the right people?



Is our potential sufficient?



Is our organization realistic?



Can we coordinate effectively?

Operational Excellence

Are we doing it right?

01

Have we structured our processes correctly?

02

Can we manage our processes?

03

Are the process outputs satisfactory?

04

Are we continuously improving our processes?

Smart Enterprise Management Portal

All solutions on a single platform.



**Holistic
digitalization**

01



**Systemic
upgrade**

02



**Corporate
development**

03



**Process
management**

04

Two Fundamental Requirements for Institutionalization



Process standardization

- Standardize processes
- Map processes
- Move away from person-dependent work
- Manage with data



Data-driven management

- Feed systems with accurate data
- Build a corporate dashboard
- Manage data
- Online access and monitoring

Process management and process modeling

“Ours is the age of managing processes, not departments. Structuring your processes correctly, managing them well, and continuously improving them is the essential condition for success.”



Mapping



Modeling



**Data
Management**



**Digital
Management**

Smart Enterprise Management Portal



Digitalize everything in one place

Manage every department's applications on a single portal — from training to performance, from QMS to OHS.



Systemic upgrade

Say goodbye to outdated systems. Open the doors to the digital world with Smart.



Corporate development

Quickly reach the maturity level of your institutionalization journey with Smart.



Process management

Structure, monitor, and continuously improve your processes in a digital environment.

With the SMART Enterprise Management Portal...



Process maps

Create maps of all your processes.



Digital monitoring

Track competency, indicator, risk, and document data.



Action & CAPA

Open, track, and close actions.



Document management

Manage all documents online.



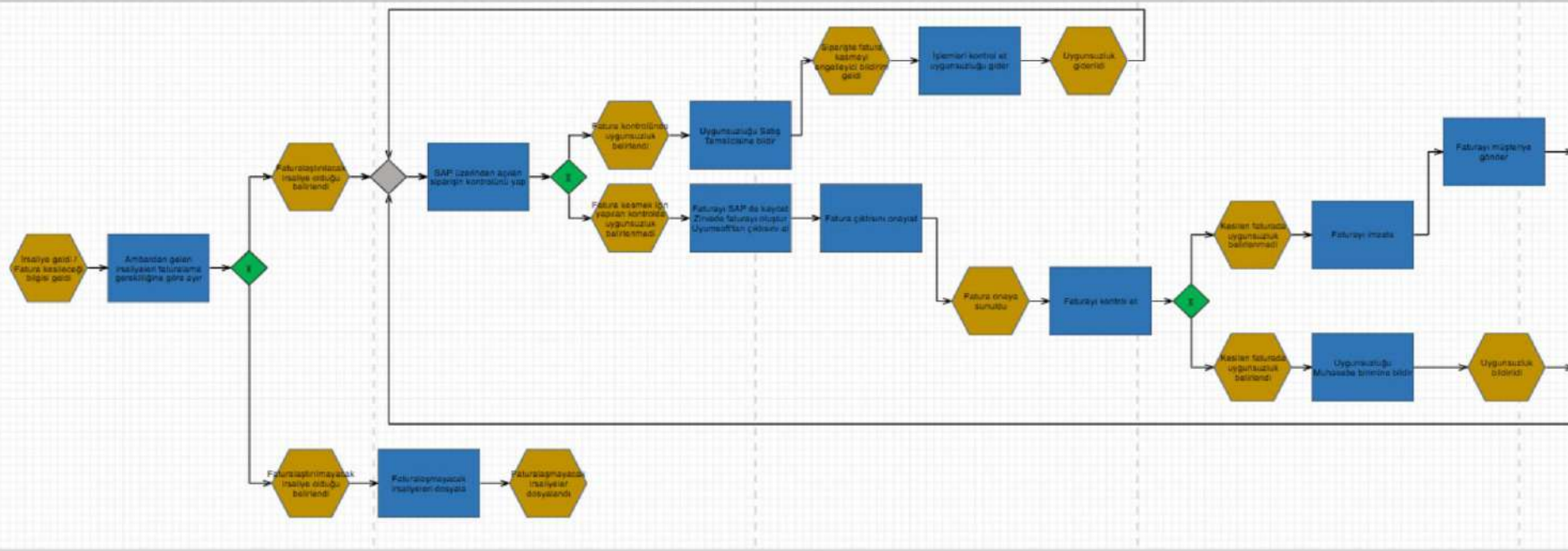
Risk management

Identify and manage risks.



Performance measurement

Measure employee and process performance.



Multi-skilling, compensation & career management, workforce planning



You can carry out corporate and individual career planning.



You can perform process- and position-based workload analysis and create a workforce plan.



You can identify, plan, and evaluate training needs.



You can generate job descriptions with a single click.



You can digitally carry out job evaluation and salary scale studies.



You can track multi-skilling development and create succession plans.

Measuring potential, motivation, and satisfaction

Potential measurement

Measure your organizational potential by employee, department, and position.

Motivation analysis

Accurately identify employees' motivational needs with the **MOERS Motivation Test**.

Corporate culture

Measure and report your corporate culture and values with the **MOERS Corporate Culture Analysis**.

Satisfaction measurement

Measure customer and employee satisfaction levels with real data.

Digital form flow & corporate communication

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different digital
forms



From shuttle-change requests to advances, from leave to vehicle allocation — use every form online.



Every request, from overtime to business travel, is approved through the Portal.



Meeting calendars, training announcements, and the meal menu are all accessible from your phone.



From shift lists to new hires, everything is on a single screen.



Say goodbye to paper-based processes forever with digital form flow.

Software technical information



Architecture & Infrastructure: Built on the MVC architecture — a flexible and secure ASP.NET infrastructure.



User Interface (UI): The speed of React libraries combined with the rich, user-friendly visual power of DevExpress.



Software Framework: Microsoft .NET Framework 4.8, delivering strong and stable performance.



Data Management: A highly resilient, secure, and high-performance MS SQL Server 2022 database.



Programming Languages: Performance-focused C# on the back end, with dynamic JavaScript integration on the front end.



System Requirements: Support for Windows Server operating systems, in line with enterprise server standards.

Start your digital transformation today. Don't be left behind.



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